

APPENDIX B**CORPORATE OVERVIEW AND SCRUTINY COMMITTEE - RECOMMENDATIONS MONITORING ACTION SHEET 2026-27**

Date of Meeting	Agenda Item	Action	Responsibility	Outcome	Response
29 June 2026	Revenue Budget Outturn 2025/26	Members discussed schools projecting deficit budgets and individual school deficit recovery plans, expressed concern regarding addressing the deficits individually and recommended that consideration be given to managing and dealing with the deficits as a single debt and to setting up a task force or project to clear it.	Corporate Director Education, Early Years and Young People / Corporate Director – Finance and Transformation	Circulated for response. Chased.	
29 June 2026	Revenue Budget Outturn 2025/26	The Committee were advised of the interconnectivity between all Council Directorate budgets and recommended that consideration be given to adding a section to future budget reports to include an all Council-contextual overview before detailing individual Directorate positions.	Corporate Director – Finance and Transformation / Chief Executive	ACTIONED – Response and information circulated 15 October 2026.	Follow link here
29 June 2026	Revenue Budget Outturn 2025/26	Members requested a breakdown of the value for each anonymised schools' projected deficit or surplus budget and that consideration be given to	Corporate Director Education, Early Years and Young People	Circulated for response. Chased.	

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		including this information in future Budget reports.			
29 June 2026	Revenue Budget Outturn 2025/26	The Committee were advised that the Committees Directorate are implementing a new Integrated Work Management System and requested that Communities, Environment and Housing Overview and Scrutiny Committee consider requesting a report regarding the new system.	Scrutiny / CEH OSC	Referred to CEH OSC and Committee added Item to their FWP.	Complete
29 June 2026	Revenue Budget Outturn 2025/26	The Committee discussed the ongoing review of the Council's Cemeteries Strategy and requested that consideration be given to exploring: a. whether cemeteries should be considered by a Joint Committee building on the success of Coychurch Crematorium; and b. alternative burials such as natural and hydro given that cemetery space is limited.	Corporate Director - Communities	ACTIONED – Response and information circulated 15 October 2026.	Follow link here
29 June 2026	Revenue Budget Outturn 2025/26	The Committee discussed the cessation of the Council's Pest Control Service and requested	Corporate Director –	ACTIONED – Response and information	Follow link here

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		information regarding the number of complaints regarding pests since October 2025, set out by Ward if possible.	Finance and Transformation	circulated 15 October 2026.	
29 June 2026	Revenue Budget Outturn 2025/26	The Committee discussed the shortfall on Department for Work and Pensions' subsidy contributions towards housing benefit payments and requested more information regarding the number of cases supported, detail and impact of those costs and the number of any legacy cases which may be having an impact.	Corporate Director – Finance and Transformation	ACTIONED – Response and information circulated 15 October 2026.	Follow link here
29 June 2026	Revenue Budget Outturn 2025/26	The Committee discussed the grant funding received by the Service to assist refugees and those seeking asylum and requested: a. the level of grants received in previous years, and the level anticipated to continue in future years; b. an update on outcomes achieved from the grant funding received and the numbers being supported by the Authority, set out by Ward if possible; and	Corporate Director – Finance and Transformation / Corporate Director - Social Services and Wellbeing	Circulated for response. Chased.	

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		c. an all-Member briefing regarding the support offered by the Service.			
29 June 2026	Age Friendly Baseline	The Committee recommended that the reference to work being undertaken with the following be included in the Age Friendly Bridgend Baseline Assessment: a. Transport for Wales; and b. Faith-based organisations including Churches, Mosque and Hindu Temple.	Corporate Director – Social Services and Wellbeing and Group Manager – Prevention and Wellbeing	ACTIONED – Response and information circulated 15 October 2026.	Follow link here
29 June 2026	Play Sufficiency	The Committee recommended that consideration be given to better signposting to parents and carers of play opportunities in their local areas including better communication via the Council’s website and social media.	Corporate Director – Social Services and Wellbeing and Group Manager – Prevention and Wellbeing and Corporate Director - Communities	ACTIONED – Response and information circulated 15 October 2026.	Follow link here
29 June 2026	Forward Work Programme Update	The Committee requested that the following items be added to their Forward Work Programme: a. The Council’s response to major incidents and events to include how information is	Scrutiny/Chair of COSC	a. Added to FWP and	Complete.

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		communicated to Members and residents; and b. A quarterly progress update on the Council's Transformation agenda commencing October 2026.		b. Transformation reported to Extraordinary Meetings of COSC on 7 September and 25 September 2026 and due to be reported in December 2026.	
27 July 2026	Budget Monitoring 2026/27 – Quarter 1 Revenue Forecast	The Committee recommended that future Revenue Budget reports and those that reference the Council's Capital Programme make explicit reference to any revenue impact of delays to the Capital Programme.	Corporate Director – Finance and Transformation	Circulated for ACTIONED – Response and information circulated 15 October 2026.	Follow link here
27 July 2026	Budget Monitoring 2026/27 – Quarter 1 Revenue Forecast	The Committee discussed schools projecting deficit budgets and requested a breakdown of how much the deficits are impacted by a fall in pupil numbers and how much they are impacted by the increased demand for support for pupils with Additional Learning Needs.	Corporate Director – Education, Early Years and Young People	Circulated for response. Chased.	

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27 July 2026	Budget Monitoring 2026/27 – Quarter 1 Revenue Forecast	The Committee discussed the Welsh Government's plan to expand the Universal Primary Free School Meals into secondary schools, expressed concern regarding the lack of clarity regarding the next steps for implementation and financial pressures that may follow from the expansion and requested a copy of the guidance which the Committee were advised was due to be received from the Welsh Government shortly.	Corporate Director – Education, Early Years and Young People	Circulated for response. Chased.	
27 July 2026	Budget Monitoring 2026/27 – Quarter 1 Revenue Forecast	The Committee discussed the projected overspend on the Free Breakfast Initiative, were advised that the provision should be commensurate with demand and requested an explanation be provided regarding the discrepancy.	Corporate Director – Education, Early Years and Young People / Corporate Director – Finance and Transformation	Circulated for response. Chased.	
27 July 2026	Budget Monitoring 2026/27 – Quarter 1 Revenue Forecast	The Committee discussed the impact of population growth on the provision of services to children with complex needs and requested the projected number of children with complex needs likely to transition into	Corporate Director – Social Services and Wellbeing	ACTIONED – Response and information circulated 15 October 2026.	Follow link here

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		Adult Social Care over the next 3-5 years.			
27 July 2026	Corporate Performance Quarter 4 / Year End 2025-26	The Committee welcomed the inclusion of last year's figures in the <i>Sickness Absence by Reason</i> table in the Performance Dashboard and recommended that consideration be given to setting out whether absence due to <i>MSD including back and neck</i> is work or not work related to understand how many days are lost to work related injuries.	Head of Performance, Workforce and Cultural Change Kate Pask – Corporate Policy and Performance Manager	Circulated for response. Chased.	
27 July 2026	Corporate Performance Quarter 4 / Year End 2025-26	The Committee discussed the Food and Fun Programme and requested confirmation of the number of schools participating this Summer (2026) and the spread of those schools across the County Borough.	Corporate Director – Education, Early Years and Young People	Circulated for response. Chased.	
27 July 2026	Corporate Performance Quarter 4 / Year End 2025-26	The Committee expressed concern regarding the time taken to deliver Disabled Facilities Grants and requested the data from comparable and neighbouring Local Authorities, where available.	Corporate Director – Social Services and Wellbeing	ACTIONED – Response and information circulated 15 October 2026.	Follow link here

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27 July 2026	Self-Assessment 2025-26	The Committee expressed concern regarding the perceived discrepancy of some areas which are red in the Performance Dashboard but marked amber in the Self-Assessment and recommended that consideration be given to how the narrative in both explains the difference in measurement frameworks for each to ensure clarity and transparency for Members and the public.	Head of Performance, Workforce and Cultural Change Kate Pask – Corporate Policy and Performance Manager	Circulated for response. Chased.	
27 July 2026	Forward Work Programme Update	The Committee requested : a. that information regarding budgets, how capital investment may generate opportunities for revenue savings and how they will be monitored be included in the scope of the Transformation Strategy report; and b. An update on when the Future Waste Services Briefing will be delivered; c. An all-Member Briefing be provided regarding the Council's Armed Forces Covenant;		a. Included in report request and reported to Extraordinary Meetings of COSC on 7 September and 25 September 2026 and due to be reported in December 2026. b. Report being scheduled in consultation with Chairs.	Complete.

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		d. a report regarding the delay in the time taken to respond to Corporate Complaints be added to the Committee's Forward Work Programme.		c. Added to FWP. d. Added to FWP	
7 Sept 2026	Corporate Plan Delivery Plan 2026/27	The Committee endorsed the proposed two-phase improvement approach to the Corporate Performance function but expressed concern regarding the lack of detail regarding the refreshed and rationalised performance goals. The Committee recognised that the Corporate Plan Delivery Plan will be reported to Cabinet on 22nd September however, requested that it be reported back to the Extraordinary Meeting of the Committee on 25 September 2026 with the following included within the scope of the report: a. Which Commitments and Performance Indicators have been added and which have been removed and the rationale for each;	Scrutiny/ Head of Performance and Workforce Cultural Change	Included in report request and reported to an Extraordinary Meeting of the Corporate Overview and Scrutiny Committee on 25 September 2026.	Complete.

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		b. how the local authority performed against its targets for 2025/2026; and c. The Performance Indicator Targets 2026-27.			
7 Sept 2026	Corporate Transformation Governance and Operating Model	The Committee requested further detail regarding the intended relationship between the Transformation Board and other established Boards such as the Capital Programme Board, including how they will interact with each other to ensure their respective roles are clearly defined.	Head of Transformation and Digital	ACTIONED – Response and information circulated 15 October 2026.	Follow link here
7 Sept 2026	Corporate Transformation Governance and Operating Model	The Committee discussed the Transformation Board's role in providing advisory challenge, requested detail regarding how the cost benefit of projects would be monitored and managed and whether the Transformation Board would have sufficient powers to prioritise and de-prioritise projects accordingly.	Head of Transformation and Digital	ACTIONED – Response and information circulated 15 October 2026.	Follow link here

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7 Sept 2026	Corporate Transformation Governance and Operating Model	The Committee expressed concern regarding how service areas which may be most in need of transformation would be supported to bring forward a business case and requested further detail on how this will be managed and how the Transformation Model will be communicated to all areas of the Council.	Head of Transformation and Digital	ACTIONED – Response and information circulated 15 October 2026.	Follow link here
7 Sept 2026	Corporate Transformation Governance and Operating Model	The Committee requested detail of how the Transformation Model will be applied to support transformation in schools.	Head of Transformation and Digital	ACTIONED – Response and information circulated 15 October 2026.	Follow link here
7 Sept 2026	Corporate Transformation Governance and Operating Model	The Committee requested that consideration be given to engaging recognised Trade Unions regarding the Transformation Model where workforce issues arise.	Head of Transformation and Digital	ACTIONED – Response and information circulated 15 October 2026.	Follow link here
25 Sept 2026	Corporate Plan Delivery Plan for 2026-27	The Committee recognised the need to rationalise the number of Commitments and Performance Indicators (PIs) but recommended that consideration be given to the introduction of measuring	Head of Performance and Workforce Cultural Change / CMT	Circulated for response.	

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		performance against: a. the condition of footways in addition to carriageways; b. other extreme weather events such as heat waves in addition to flooding; c. sickness days; d. retention and workforce stability; e. of partners, such as Care and Repair, who also help people maximise their benefit claims; and f. the number of children in temporary accommodation.			
25 Sept 2026	Corporate Plan Delivery Plan for 2026-27	The Committee expressed concern regarding the absence of PIs under some of the Commitments and recommended that where this was the case, consideration be given to including some form of performance measurement, e.g. a date, deadline, etc.	Head of Performance and Workforce Cultural Change	Circulated for response.	
25 Sept 2026	Corporate Plan Delivery Plan for 2026-27	<u>DCO23.05</u> The Committee queried why the 2026-27 5% target for the <i>Reduction in Emissions</i> PI was the same as the 5% target for	Head of Performance and Workforce Cultural Change	Circulated for response.	

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		the previous year and were advised that the current target was to achieve a further 5% in year improvement and recommended that this be clarified on the Dashboard.	and / Head of Operations		
25 Sept 2026	Corporate Plan Delivery Plan for 2026-27	<u>DCO23.04</u> The Committee were advised that the target regarding the number of business start-ups assisted is largely driven by the level of funding available and recommended that consideration be given to how the range of other, non-financial ways in which the Council supports business start-ups is measured.	Head of Operations	Circulated for response.	
25 Sept 2026	Corporate Plan Delivery Plan for 2026-27	<u>DEFS 2</u> The Committee recommended that, with regard to the percentage of pupils achieving 5+ A-A* at GCSEs and A-A* at A Level, more timely information is shared with Members of the Education and Youth Services Overview and Scrutiny Committee once verified.	Corporate Director – Education, Early Years and Young People	Circulated for response.	

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25 Sept 2026	Corporate Plan Delivery Plan for 2026-27	<u>DEFS 2</u> The Committee recommended that in addition to GCSEs and A Levels, consideration be given to capturing all alternative vocational qualifications within Pls.	Head of Performance and Workforce Cultural Change / Corporate Director – Education, Early Years and Young People	Circulated for response.	
25 Sept 2026	Corporate Plan Delivery Plan for 2026-27	<u>WBO3.4.1</u> The Committee recommended that the proposed provision of a new Welsh Seedling School in Porthcawl be included in the Band B School Modernisation Projects.	Corporate Director – Education, Early Years and Young People / Head of Performance and Workforce Cultural Change	Circulated for response.	
25 Sept 2026	Corporate Plan Delivery Plan for 2026-27	<u>EDU008a & b</u> The Committee sought clarification regarding the way in which the number of permanent exclusions targets were expressed and recommended that the actual number be included in the Performance Dashboard.	Corporate Director – Education, Early Years and Young People / Head of Performance and Workforce Cultural Change	Circulated for response.	

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25 Sept 2026	Corporate Plan Delivery Plan for 2026-27	The Committee discussed that positive performance should also be reflected in the Performance Dashboard, that comments from Estyn were recorded against some Commitments and PIs for Education and recommended that consideration be given to including comments from Care Inspectorate Wales against the performance measures for Social Services, as appropriate.	Corporate Director – Social Services and Wellbeing / Head of Performance and Workforce Cultural Change	Circulated for response.	
25 Sept 2026	Corporate Plan Delivery Plan for 2026-27	The Committee expressed concern regarding targets set with a decline from the actual achieved performance in 2025-26 and recommended that a review be undertaken to ensure that all targets are ambitious and realistic, e.g. percentage of people supported through the Financial Assistance and Support Service) which achieved 96% in 2025-26 and target set at 80% for 2026-27 and queried whether this should be increased and if not that the rationale reflect the reasons.	Head of Performance and Workforce Cultural Change / CMT	Circulated for response.	

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25 Sept 2026	Corporate Plan Delivery Plan for 2026-27	<u>SCO23.06 and 07</u> The Committee requested clarification in the narrative of the correlation between the indicators relating to blue flags, green flags parks, green spaces and the Biodiversity Plan.	Corporate Director-Communities / Head of Public Realm / Head of Performance and Workforce Cultural Change	Circulated for response.	
25 Sept 2026	Corporate Plan Delivery Plan for 2026-27	<u>PAM/020, 021 & 022</u> In relation to the roads categorised as A, B and C, the Committee requested : a. the kilometres of road in each category; b. how the conditions of the category of roads compare to other Welsh Local Authorities; and c. the criteria applied to the condition of the roads.	Head of Operations	Circulated for response.	
25 Sept 2026	Corporate Plan Delivery Plan for 2026-27	<u>Percentage of streets that are clean</u> The Committee requested a copy of the criteria applied to whether a street is classified as clean.	Head of Operations	Circulated for response.	

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25 Sept 2026	Corporate Plan Delivery Plan for 2026-27	The Committee requested a detailed breakdown of the £4.6 million investment in highway infrastructure in 2026/27 including recurring, revenue and capital, and a detailed breakdown of which of the funding is external and internal.	Head of Operations	Circulated for response.	
25 Sept 2026	Corporate Plan Delivery Plan for 2026-27	The Committee requested information regarding how much money is being allocated to the Bridgend Works Initiative and how many staff will be employed in it.	Head of Operations	Circulated for response.	
25 Sept 2026	Corporate Plan Delivery Plan for 2026-27	The Committee requested information setting out the specific investments the Council has made into flood prevention.	Head of Operations	Circulated for response.	
25 Sept 2026	Corporate Plan Delivery Plan for 2026-27	<u>WBO 3: Help people get the skills they need for work</u> The Committee queried the target set much lower than 2025-26 actual performance and requested a briefing note regarding the relationship between the target setting and the level of funding.	Head of Operations	Circulated for response.	

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25 Sept 2026	Emerging Bridgend County Borough 2040 Transformation Vision		Head of Transformation and Digital	Circulated for response.	
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25 Sept 2026	Emerging Bridgend County Borough 2040 Transformation Vision		Head of Transformation and Digital	Circulated for response.	
25 Sept 2026	Forward Work Programme Update	The Committee requested a report regarding the challenges faced by the Council in delivering large capital projects including the school modernisation programme be added to the Committee's Forward Work Programme.	Scrutiny / Chair to action in Work Planning Meetings	Item added to Committee's FWP	Complete